

113th Sustainability Development Promotion Committee Decisions

Meeting Session	Meeting Date	Key Resolutions
First Session of the First Committee	November 11, 2023	<p>•Update of the Committee's Structure and Responsibilities: The roles and organization of the Sustainability Development Promotion Committee were revised.</p> <p>•Integration of ESG Indicators into Executive Performance Evaluation: The committee agreed to incorporate ESG (Environmental, Social, and Governance) indicators into the performance evaluations of senior management. These indicators include:</p> <ul style="list-style-type: none"> • Ethical business practices, • Operational performance, • Carbon reduction and achieving net-zero emissions, • Utilization of renewable energy, • Promotion of diversity and inclusion. <p>•Presentation of the Company's Sustainability Policies: The company's sustainability development policies were formally presented.</p> <p>•Review of Sustainability Development Implementation: The implementation status of sustainability initiatives was reported and reviewed.</p> <p>•Sustainability Information Disclosure and Report Review: The committee examined disclosures of sustainability-related information and reviewed the company's sustainability report.</p> <p>Resolution Outcome:</p> <p>All decisions were unanimously approved by all members of the Sustainability Development Promotion Committee.</p>