

# **Sustainability Policy and Action Commitment Statement**

Shinkong Synthetic Fibers Corporation is committed to promoting sustainable development policies and taking proactive actions

toward shared social prosperity. The Company commits to the following principles:

1. Freely Chosen Employment
2. No Child Labor
3. Reasonable Working Hours
4. Fair Compensation
5. Humane Treatment
6. Non-Discrimination
7. Freedom of Association
8. Health and Safety
9. Occupational Risk Control
10. Resource Conservation
11. Integrity Management
12. No Improper Benefits
13. Information Disclosure, Intellectual Property and Privacy Protection
14. Appropriate Advertising and Fair Competition
15. Management Systems
16. Goal Management and Continuous Improvement
17. Division of Authority and Responsibility
18. Regulatory Compliance and Risk Management
19. Internal Audit and Management Review
20. Communication, Participation and Feedback
21. Supplier Code of Conduct